

**Department of Transportation
Bureau of Maintenance and Operations
Direct Hire
JOB OPPORTUNITY**

REGION: Western Region 3 - Dixfield

LOCATION: Region Wide

CREW: Region Wide

POSITIONS: 25900364, 25900365, 25900465,
25900466, 25900509, 25900656

DATE POSTED: May 26, 2011

DATE CLOSED: Until Closed

BULLETIN NO. WR-14-11

POSITION TYPE: Project Positions

JOB CLASSIFICATION: Project Highway Laborers (6)-(2011 Summer season)

SALARY RANGE: (Grade 18-03) - \$10.30 to \$13.08 per hour

Value of State-paid Health & Dental Insurance

\$359.00 bi-weekly: Less than or equal to \$30,000.00 – 5% Employee Contribution of Premium

\$340.81 bi-weekly: Greater than \$30,000.00 or equal to \$79,999.00 – 10% Employee Contribution of Premium

Value of State's share of employee's retirement: 14.94% of pay.

JOB DESCRIPTION: This is maintenance and personal services work at an unskilled, laboring level in general highway maintenance and construction, equipment upkeep, and minor building and grounds maintenance. Work is performed under immediate supervision.

MINIMUM QUALIFICATIONS: *(Entry level knowledges, skills, and/or abilities may be acquired through, BUT ARE NOT LIMITED TO the following coursework/training and/or experience).*

Possession of the above knowledges and abilities and be at least 18 years of age.

ENTRY LEVEL KNOWLEDGES, SKILLS AND ABILITIES REQUIRED: (Applicants will be screened for possession of these through written, oral, performance, and/or other evaluations).

Ability to operate a hand held 2-way radio.

Ability to perform physical laboring tasks.

Ability to follow directions.

Ability to operate small gas engines.

Ability to work with other employees.

Ability to perform minor maintenance to equipment.

Ability to maintain good physical condition.

Ability to work with hand tools.

Ability to complete simple reports and check lists.

Ability to do basic mathematical computations.

NECESSARY SPECIAL REQUIREMENTS: Must provide own transportation between residence and headquarters. Pass State paid Medical examination and the Department's driver examination and road test for the assigned equipment. Be willing to work any hours or any time, and any day, including holidays, as required, as driver, or at manual labor as required. Have a telephone at place of residence. Employees in this class, as a condition of employment, must on the initial day of employment provide and wear safety boots while in work status, which meets the ANSI standard and which are at least six (6) inches in height. A determining factor in the selection process will be the employee's ability to respond to emergencies in an acceptable amount of time.

LICENSING/REGISTRATION/CERTIFICATION REQUIREMENTS: *(These must be met by all employees prior to attaining permanent status in this class).*

Some positions may require a Maine Class C motor vehicle operator's license.

APPLICATION PROCESS: Qualified candidates must complete a Direct Hire Application and a Crew Supplemental Form and send to: **Maine Department of Transportation, Sonya Fuller, Personnel Assistant, P.O. Box 817, Dixfield, ME, 04224, (207)-562-4228** no later than 4:30 p.m. on the closing date listed above. The Direct Hire application, Crew Supplemental, and additional information concerning this posting can be found at <http://www.maine.gov/mdot/jobs/jobs.php>.

MDOT is an equal opportunity/affirmative action employer

Women and Minorities encouraged to apply